

# POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

**Section I: Agreement Details**

Public Employer:	County of Atlantic	County:	Atlantic
Employee Organization	Mainland PBA Local 77 - Atlantic County Prosecutor's Superior Officers Association	Employees in Unit:	12
Base Year Contract Term:	1/1/2007	New Contract Term	1/1/2011
Type of Settlement:	<input type="checkbox"/> Arbitiator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement		12/31/2013

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(e): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
Column A	Column B	Column C	Column D
Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
\$1,404,728		\$1,434,227	
	N/A		N/A

**Section III: Economic - Costs Inside base salary**

Salary .....	
Increment .....	
Longevity .....	

**Section IV: Additional Costs**

List economic items: indicate either inside or outside base salary as agreed to between the parties.

Item Description	
Item 1 .....	
Item 2 .....	
Item 3 .....	
Item 4 .....	
Item 5 .....	
Item 6 .....	
Item 7 .....	
Item 8 .....	
Item 9 .....	
Any additional items list on separate sheet	Additional Items

Section V: Totals - Sum of costs in each column	
Total Economic Base Year(previous agreement)	\$1,404,728

NEW AGREEMENT ANALYSIS			
Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013
Percent Increase .....	2.10%	2.10%	2.10%
Actual dollar increase .....	\$29,499	\$30,119	\$30,751
Total Economic Costs (successor agreement) .....	\$1,434,227	\$1,464,346	\$1,495,097

**Section VI: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	2.10%
Dollar Impact (average per year over term of agreement)	\$30,123

**Section VII**

Medical Costs	Base Year	Year 1
Cost of Health Plan .....	\$123,122	\$128,208
Employee Contributions .....	\$11,545	\$17,681
Prescription .....	\$35,241	\$35,336
Dental .....	\$8,974	\$10,465
Vision .....	\$726	\$792

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

**Section IX**

Prepared by:

*Silvia Shanks*  
Signature

-Print Name  
*Silvia Shanks*

*Brynnel Andrus*  
Title:  
*Brynnel Andrus*

Date:  
*01/29/12*

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@pero.state.nj.us